



Board Report

Session: ☐ Closed Session; ☒ Open Session

Action Requested: ☐ Decision; ☐ Discussion/Direction; ☒ Information

To: Board of Governors

Date: October 4, 2019

Presented by: Carol Gray, Chair - Executive Committee

Subject: Annual Report on Sexual Violence

Committee/Board Mandate:

The Executive Committee of the Board of Governors has primary oversight of enterprise risk management, including but not limited to sexual violence prevention and response.

Motion for Consideration (if applicable):

To be received as information by the Board of Governors.

Executive Summary:

Section 17(7.1) of the MTCU Act requires the following:

(7) Every college or university described in subsection (2) shall collect from its students and other persons, and provide to the Minister, such data and other information relating to the following as may be requested by the Minister, in the manner and form directed by the Minister:

1. The number of times supports, services and accommodation relating to sexual violence are requested and obtained by students enrolled at the college or university, and information about the supports, services and accommodation.
2. Any initiatives and programs established by the college or university to promote awareness of the supports and services available to students.
3. The number of incidents and complaints of sexual violence reported by students, and information about such incidents and complaints.
4. The implementation and effectiveness of the policy.

Annual report to board of governors

(7.1) Every college or university described in subsection (2) shall provide its board of governors with an annual report setting out, in respect of the preceding year, the information described in paragraphs 1, 2, 3 and 4 of subsection (7).

In compliance with Section 7.1 of the Regulation, this annual report details the data and other information as set out under Section 7(1)-(4) for the preceding year.

Analysis/Alternatives Considered:

The report only tracks formal complaints by or against students and the number of times support services were accessed. The report does not track disclosures where a formal report has not been filed with Campus Security. In the winter term of AY 2018/19, the first formal adjudication of a sexual violence complaint was conducted in accordance with the provisions of the Sexual Violence Prevention and Response Policy.

Financial Implications:

The financial resources required to administration of the activities detailed in this report are included in the University's annual operating budget.

Enterprise Risk Assessment:

This annual report aligns with the mandatory requirements as set out in the MTCU Act, Regulation 131/16, including prevention strategies and resources to address, prevent and mitigate occurrences of sexual violence at Trent University. A similar report is made to the Ministry on an annual basis as set out in Section 7(1) of the Regulation.

Next Steps:

Activities related to sexual violence response and prevention are on-going throughout the year, and will be included in summary format in a report to the Board of Governors on an annual basis.

Alignment with Mission, Vision, Values, Strategic Plan:

In addition to statutory compliance, this report builds on Trent's on-going commitment to a safe educational environment.

Consultation:

The data and other information set out in this annual report is collected in consultation with the Office of Student Affairs and affected students.

Compliance with Policy/Legislation:

This annual report is in compliance with the MTCU Act, Regulation 131/16, and the Trent Policy on Sexual Violence Response and Prevention.

Supporting Reference Materials (attached):

Sexual Violence and Harassment Action Plan Implementation Report 2019

Sexual Violence and Harassment Action Plan Implementation Report 2019 Report

All institutions are asked to complete the following form to the best of their ability, and submit a searchable document (Word or PDF document) to PostsecondaryAccountability@ontario.ca.

Institution:

Trent University

PART 1: Common Institutional Metrics - Formal Complaints/Reports of Sexual Violence

1. Please indicate the number of Formal Complaints/Reports of sexual violence made by students from **January 1, 2018 to December 30th 2018¹**. Please refer to the attached “Common Institutional Metrics Reporting Guidelines” document for definitions and descriptions.

Metric 1	Total number of Formal Complaints/Reports complaints of sexual violence	
Metric 1 (a)	Total number of formal complaints/reports of sexual assault	4
Metric 1 (b)	Total number of formal complaints/reports of sexual harassment	1
Metric 1 (c)	Total number of formal complaints/reports of stalking	3
Metric 1 (d)	Total number of formal complaints/reports of indecent exposure	1
Metric 1 (e)	Total number of formal complaints/reports of voyeurism	1
Metric 1 (f)	Total number of formal complaints/reports of sexual exploitation	0

PART 2: Additional Information

Each institution is encouraged to provide information on their unique approaches to prevent and address sexual violence on campus. For the purpose of this report, the term sexual violence should be interpreted as defined in subsection 17 (1) of the *Ministry of Training, Colleges, and Universities Act, 1990*:

¹ Please note that in the future institutions will be required to report data for an entire calendar year.

“Any sexual act or act targeting a person’s sexuality, gender identity or gender expression, whether the act is physical or psychological in nature, that is committed, threatened or attempted against a person without the person’s consent, and includes sexual assault, sexual harassment, stalking, indecent exposure, voyeurism and sexual exploitation.”

1. **Awareness/Education** – What activities/information/materials were undertaken/provided in the last 12 months to increase awareness and education of sexual violence prevention on campus? Select all the examples that apply.

Choose all that apply	Event or Initiative
x	By-stander training
x	Training for student leaders
x	Gender-based violence prevention training
x	Consent and healthy relationship workshops
x	Healthy drinking/drug/alcohol awareness
	Rape aggression defense training
	Online modules
	Social media campaigns on sexual violence
x	“Consent is Everything” posters supplied by the ministry
x	Other:

If you selected **other** please provide information below.

Workshops for staff and faculty on sexual violence prevention, intervention & support
 Women’s Self-Defense Wen-do
 Art based workshops and self-care events for survivors and the community
 Workshops for students on how to support a friend who experienced sexual violence
 New student orientation- combining SV prevention, bystander intervention, and resources

2. Please provide links to website materials or tools your institution has used to build understanding of consent and raise awareness of sexual violence.

www.trentu.ca/sexualviolence
<http://www.kawarthasexualassaultcentre.com/learning/>
<https://breakthesilencens.ca/>
<http://www.draw-the-line.ca/>
<https://survivortoolkit.ca/>

3. **Services and Supports** – What supports for students who have experienced sexual violence are currently being offered on campus? Please check off all the examples that apply.

Choose all that apply	Support or Service
	Safety App
	On campus sexual assault/rape crisis centre
x	24/7 services for victims
x	On campus counselor/therapist
x	Formal partnership with local police
x	Information on local sexual assault/rape crisis centres
x	Staff person dedicated to the issue of sexual violence
x	Online support
x	Other

If you selected **other** please provide information below.

Formal partnership with the local sexual assault centre, offering groups, online chat and text support to students

Walk home program

4. Has your institution engaged in any outreach or partnerships with community organizations?

x	Yes
	No

If you selected **yes** please describe below.

The Kawartha Sexual Assault Centre is an organization that was originally founded at Trent and which receives a student levy.

With the Kawartha Sexual Assault Centre, we collaborated on public education opportunities on campus such as the MENding program (engaging men in ending violence against women), and support programs such as a drop-in group for survivors, and a consent resource booth during orientation week.

“Building a Community of Practice for Restorative Justice Practitioners”- This is a partnership of community organizations such as John Howard Society, Elizabeth Fry Society, Fleming College, Peterborough Police, and Kawartha Sexual Assault Centre, working together to create training opportunities for restorative justice/practice

Western University Bystander Intervention Train the Trainer

Nijikiwindidia conversation circle about sexual violence and supports

Sexual Violence Conference in Montreal

Connected with Sexual Assault nurses at PRHC

Please provide the contact information of a representative we can contact if we have further questions about this important work.

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