Trent University

# Presidential Advisory Committee on Human Rights, Equity & Accessibility (PACHREA)

Wednesday November 17th, 2010

Gzowski College, Room 345,

10:00 AM – 11:40 AM

## Minutes

Attendees: Robin Lathangue (Chair), Karen Derian, Dana Capell, Anthony Anirud, Robyne Hanley Kirk, Jacqueline Muldoon, Cath D’Amico, Joeann Argue, Tara Harrington, Lon Knox, Gemma Edwin, Meri Kim Oliver, Stephen Horner, Nejat Abedella, Louise Fish, Nadine Changfoot

Regrets: Michael Allcott, Paul McCann, Eunice Lund Lucas

## Open Session

### Chair’s Remarks

Called to order at 10:05 am by Chair (Robin Lathangue)

Robin Lathangue: Please exchange pleasantries and introductions

### Previous Minutes – October 20th, 2010

October 20th, 2010 Minutes Approved with 3 typographical error corrections Harrington, Argue (Carried)

### Permanent Sub-Committees Updates

* Accessibility Sub-committee – Minutes from November 8th, 2010 meeting attached.
* Employment Equity Sub-committee – Anthony: Karen Derian and Anthony met informally. Are currently working on the committee terms of reference and membership

### Overview of Human Rights Code, Employment Equity and Accessibilit

federal/ provincial jurisdiction, reporting, and compliance issues

Anthony presented the committee members a 20 page PDF overview (attached)

### Ad Hoc Sub-committees updates

#### Diversity Survey Results Sub-committee – Meri Kim Oliver

Robyne presented that the active survey is open for 1 more day and to date, approximately 400 people have completed it.

#### Anti-racism Sub-committee – Michael Allcott

No report

Anthony reported that Lesley from the Peterborough Lakefield Community Police is no longer working as Victim Services Co-ordinator.

#### Queer Positive Space – Louise Fish

Louise presented positive space initiative materials from Queen’s University. Call to join the committee.

Discussion around Trent taking a pro-active approach

Anthony reported that the OHREA already has a logo that was designed for Trent

#### Film Series/ Diversity Speakers Sub-committee – Dana Capell

Call to join committee

Dana reported that she is currently seeking speakers

Next movie: American History X December 7th, 2010

### Director of OHREA

Anthony reported that the University is currently seeking to fill this position permanently.

Start date: January 1, 2011

### Governor General’s Awards in Commemoration of the “Persons Case” – Louise Fish

The committee acknowledge the tremendous accomplishment of Louise Fish

### Human Right’s Office Film Series

The Laramie Project will be screened on Thursday November 18th, 2010

Michael Allcott is the guest speaker on the panel

### Final Meeting of 2010 – December Lunch

The committee will have a catered working lunch meeting on December 15th, 2010

### Adjournment

Meeting adjourned at 11:40 am