

Overload Teaching

According to the TUFA Collective Agreement, the Dean must approve the teaching on overload of any courses outside the regular academic session and such consent shall not be withheld unreasonably. No compensated overload teaching is permitted within the regular academic session, with the exception of teaching in approved professional Master's programs (see Appendix Z). Courses outside the regular academic session are those courses taught in Durham by Peterborough faculty and vice versa during the fall/winter session and those courses taught in the summer session in Peterborough or Durham. Courses taught in the Bridge program are likewise considered to be outside the regular academic session.

The Department Chair/Program Director makes the recommendation for teaching on overload to the Dean. The following provides some principles upon which the Dean will evaluate requests by TUFA faculty members to teach courses on overload outside the regular academic session.

Overload teaching:

- TUFA faculty members may normally teach one (1.0) full credit course on overload within three consecutive terms (SU/FA/WI)
- TUFA members who have been alerted in their probationary reappointment letter to pay particular attention to address specific deficiencies in either teaching or research shall not be permitted to teach any course on overload until after they have secured tenure
- TUFA members on CDI denial shall not be permitted to teach any courses on overload while on CDI denial
- TUFA members shall not be permitted to teach any courses on overload while on sabbatical
- TUFA members who have been granted a teaching reduction for administrative purposes (e.g., to serve as Chair or Director of a program or research centre) shall not normally be permitted to teach courses on overload for the duration of their teaching release
- TUFA members who have been granted a teaching reduction for research purposes shall not normally be permitted to teach courses on overload for the duration of their teaching release
- TUFA members on leave shall not be permitted to teach courses on overload while on leave
- Courses taught by TUFA members on overload shall not normally be capped
- Marking assistance for courses taught by TUFA members on overload shall be provided according to provisions in place for CUPE course instructors

Note: all of the above restrictions apply, whether the course is to be taught on compensated overload, or whether it is to be banked.